

The Architecture of Professional Stewardship

Navigating The Holding Discipline™
Membership Framework

Professional development does not end with certification or licensing.

Certification / Licensing

The Holding Discipline™ Membership Framework provides ongoing learning, structured development pathways, professional resources, and access to a growing body of deployable knowledge.

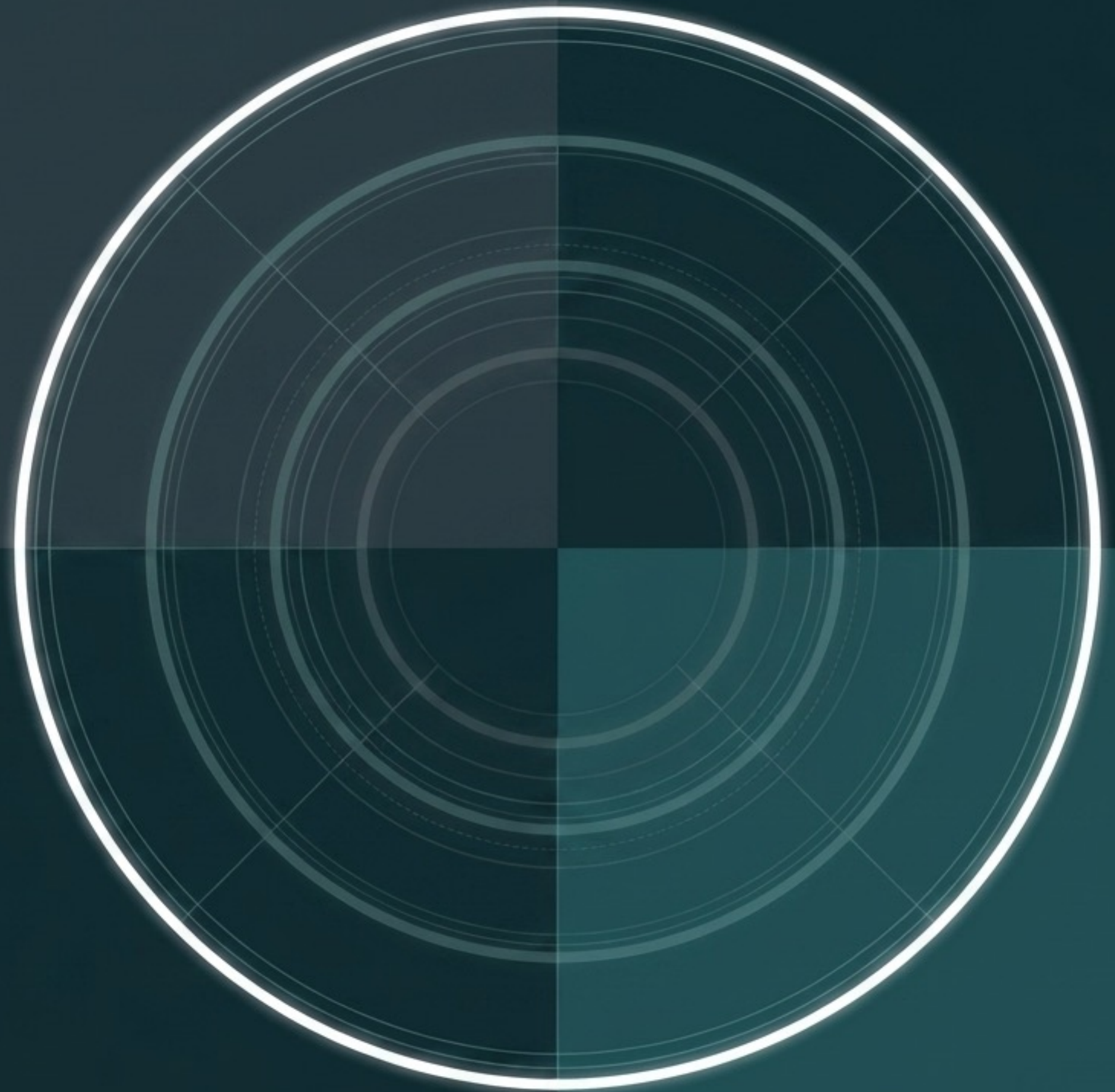
Membership supports practitioners at every stage of their journey.

Advanced Professional Stewardship

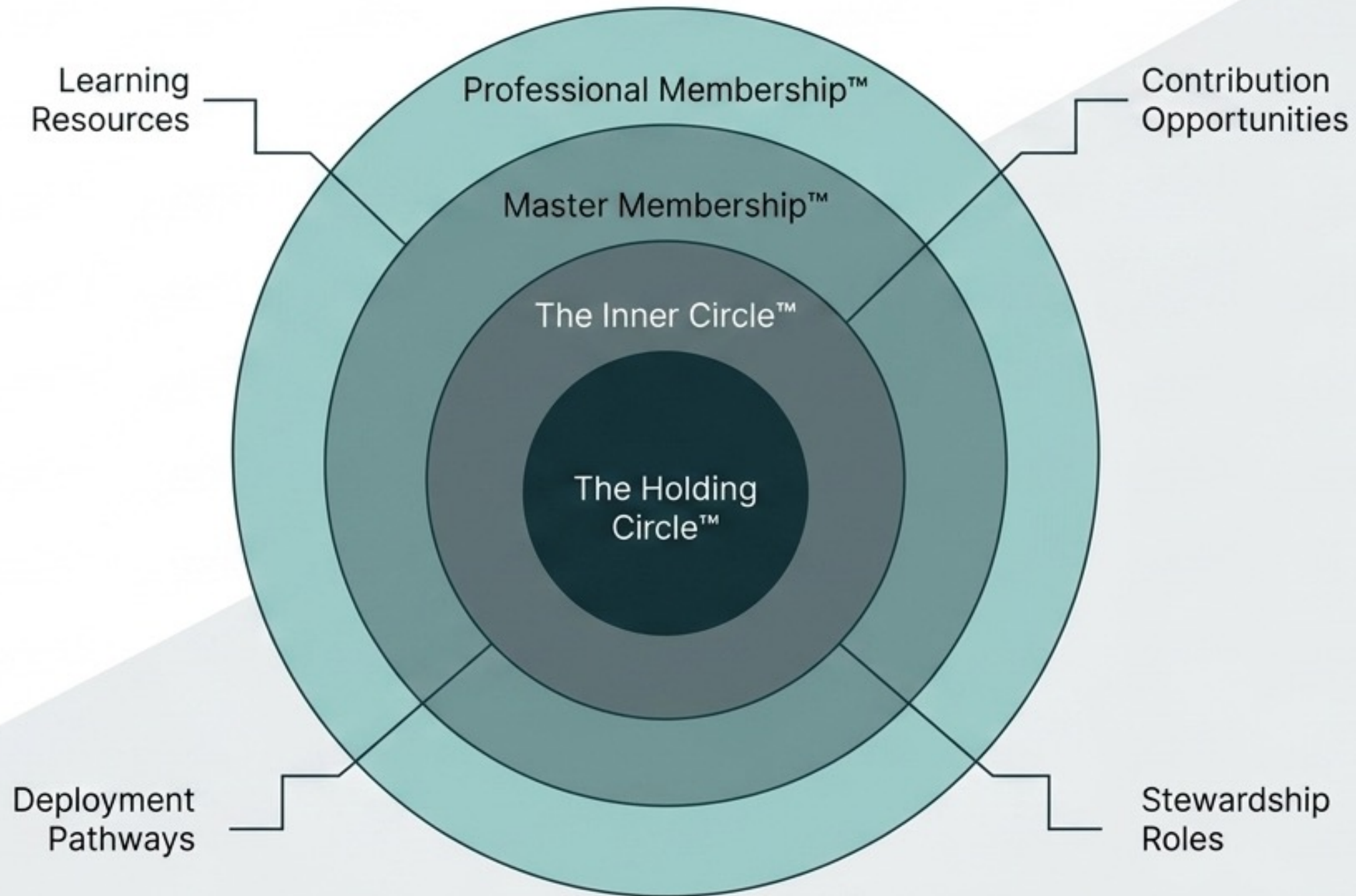
Ongoing Learning & Deployable Knowledge

Foundational Capability Development

The Four Rings of Practice



As capability grows, new pathways become available.



Expanding from structured application to capability building.

Professional Membership™

Core Focus

Developing capability through structured learning and application.

Included Assets

- Foundation Assets™
- Deep Application Assets™
- Certification Benefits™
- Training Access™
- Community Participation

Master Membership™

Core Focus

Expanding into contribution, facilitation, and capability building.

Included Assets

- Contribution Assets™
- Advanced development pathways
- Expanded practitioner support

Maturing from ecosystem collaboration to ultimate stewardship.

The Inner Circle™

Core Focus

Ecosystem participants contributing to partner development, deployment growth, collaboration, and field expansion.

Included Support

- Capability building
- Co-creation
- Deployment opportunities
- Ecosystem participation

The Holding Circle™

Core Focus

Advanced practitioners requiring ongoing reflection, recalibration, strategic support, and stewardship development.

Ultimate Role

Represents the highest level of continuing professional engagement within The Holding Discipline™.

The Practitioner Capabilities Matrix

	Professional Membership™	Master Membership™	The Inner Circle™	The Holding Circle™
Primary Audience	Practitioners developing capability	Practitioners expanding contribution	Ecosystem participants	Advanced practitioners
Core Focus	Structured learning & application	Facilitation & capability building	Partner & deployment growth	Reflection & recalibration
Key Assets / Support	Foundation & Deep Application Assets	Contribution Assets	Co-creation & deployment opportunities	Strategic support & stewardship development

The Three Pillars of the Professional Ecosystem

Membership

accelerates
development

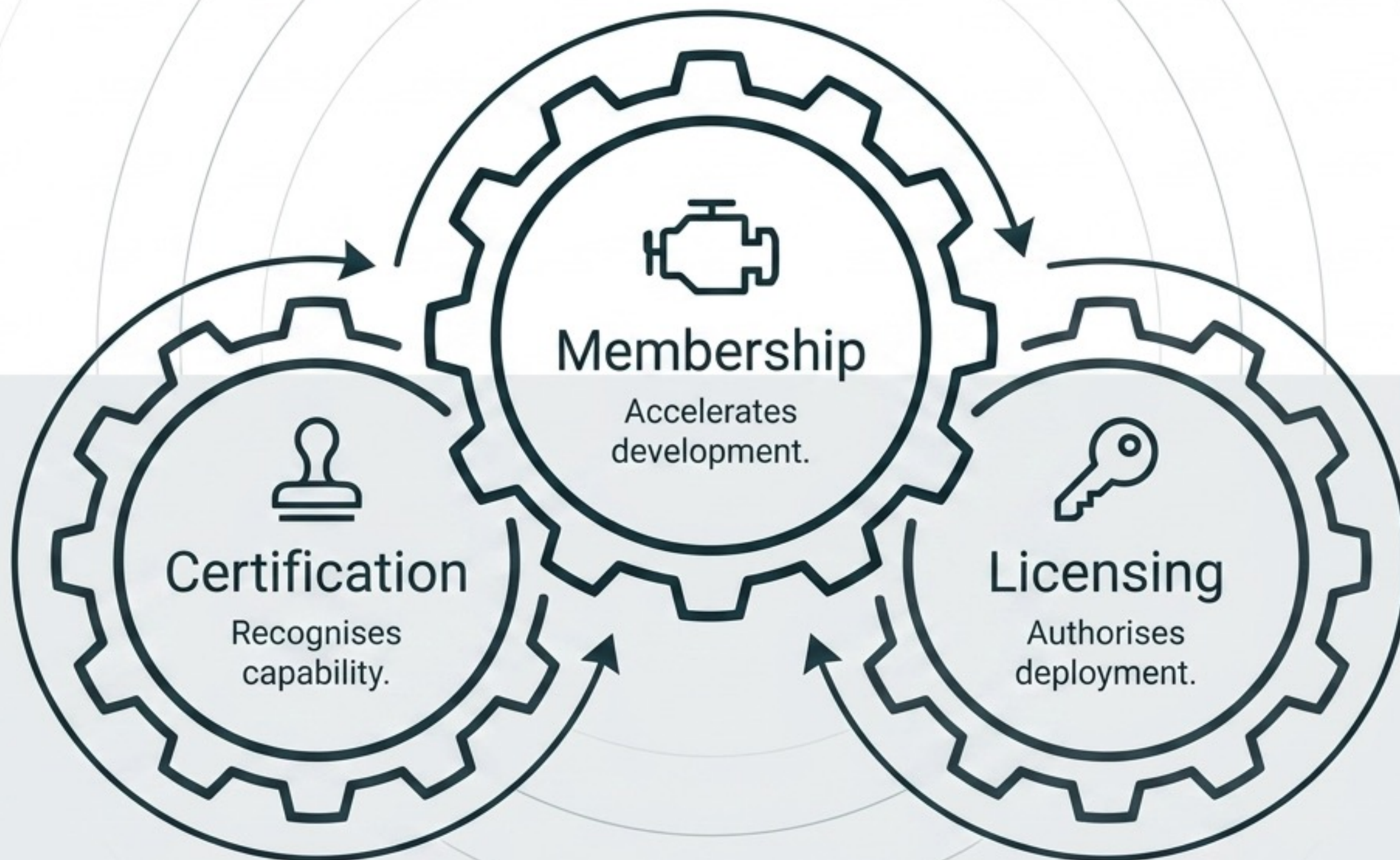
Certification

recognises
capability


Licensing

authorises
deployment

Distinct functions driving a unified system.



A complete pathway from learning to stewardship.



“Together, Membership, Certification, and Licensing create a complete pathway from learning to professional practice and stewardship.”